

Annual Report 2025



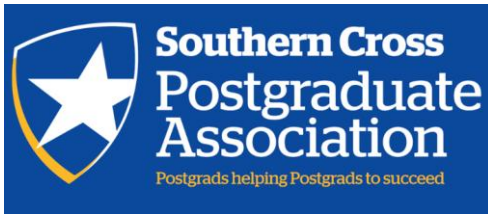
Southern Cross Postgraduate Association (Inc.)



**Southern Cross
Postgraduate
Association**

Postgrads helping Postgrads to succeed

Postgrads helping postgrads
to succeed



Registered Office

Southern Cross Postgraduate Association Inc.
c/- Southern Cross University, Hogbin Dr
Coffs Harbour NSW 2450
ABN: 91 233 499 176; INC. No. 1200382

SCPA Management Committee

The following committee members held office at 31 December 2025:

Banujan Kuhaneswaran	President
Thor Rigney	Secretary
Anagha Sivaprasad	Treasurer
Masum Billah	Vice President
Ravi Poudel	Ordinary Member of Committee
Samanmalee Mukadange	Ordinary Member of Committee
Kennedy Cherindeguta	Ordinary Member of Committee
Ehab Etman	Ordinary Member of Committee
Pretty Londhe	Ordinary Member of Committee

Public Officer

Craig Wilson

Staff

Lesley Bennett	Coffs Harbour, NMSC & Administration
Craig Wilson	Lismore, Postgrad HelpLine & Committee Business
Hasini Balage	Gold Coast & logistical support
Alison Watts	Advanced Skills Training & Digital Marketing

Bankers

Westpac, Coffs Harbour NSW

Bookkeeper

Cashflow Bookkeeping, Coffs Harbour NSW

Auditors

Barry Hockey Accountants, Coffs Harbour NSW



SCPA is funded through the
Student Services & Amenities Fee (SSAF)

SCPA Management Committee

31 December 2024



Banujan Kuhaneswaran
President

Banujan Kuhaneswaran is an international student pursuing his PhD at Southern Cross University's Gold Coast Campus, attached to the Faculty... [Read More](#)



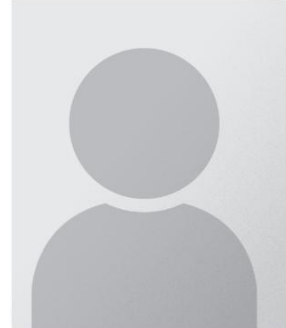
Masum Billah
Vice President

Masum Billah is currently pursuing his PhD in the Faculty of Health Science at Southern Cross University, New South Wales... [Read More](#)



Thor Rigney
Secretary

I am investigating voluntary professional attrition from Chiropractic through the lens of Critical Realism. My exploration into philosophy is as... [Read More](#)



Anagha Sivaprasad
Treasurer

More information to come [Read More](#)



Ehab Etman
Ordinary Member

My name is Ehab. I'm currently pursuing a Master's by Research in at Southern Cross University, where my research explores... [Read More](#)



Ravi Poudel
Ordinary Member

Ravi Poudel is a Ph.D. candidate at Southern Cross University, Australia, specialising in HVAC systems, Building Information Modelling (BIM), and... [Read More](#)



Pretty Londhe
Ordinary Member

I am a PhD researcher at Southern Cross University, Australia, where my work focuses on understanding how microalgae grow on... [Read More](#)



Shastri Nimmagadda
Ordinary Member

Shastri is an ordinary member of the SCPA. He would love to volunteer with the SCPA to mentor the SCU's... [Read More](#)



Samanmalee Mukadange
Ordinary Member

Malee is a PhD candidate at Southern Cross University. Her research explores the identity reformulation of Tamil refugee women living... [Read More](#)



Kennedy Charindeguta
Ordinary Member

More information to come [Read More](#)

Objects of the Association

The Objects of Southern Cross Postgraduate Association Incorporated are to:-

- (1) Advance and defend the rights and interests of all postgraduate and honours students enrolled at Southern Cross University; and
- (2) Achieve and maintain specific representation of postgraduate and honours students on all official university bodies affecting the community of postgraduate and honours students; and
- (3) Afford members of the association a recognised means of representation and advocacy both within and outside Southern Cross University, and a recognised means of communication between them and the University authorities; and
- (4) Provide a forum for discussion, debate and networking among postgraduate and honours students enrolled at Southern Cross University; and
- (5) Organise professional and social functions for the community of postgraduate and honours students; and
- (6) Provide relevant and appropriate services and facilities to postgraduate and honours students enrolled at Southern Cross University; and
- (7) Carry out research identifying the educational and other needs of postgraduate and honours students and to report such research to members of the association; and
- (8) Publish in print or electronic format specific postgraduate information bulletins and a postgraduate magazine; and
- (9) Advance the reputation of research at Southern Cross University; and
- (10) Represent and advance the rich cultural diversity, and the according equity issues associated with, the postgraduate and honours community of the university.

SCPA Strategic Key Elements 2021-2025

VISION

Postgrads Helping Postgrads to Succeed.

MISSION

Advance and defend the rights and interests of all postgraduate and honours students enrolled at Southern Cross University:

- Afford postgraduate and honours students a means of representation and advocacy, and
- Enrich the quality of the postgraduate student experience at SCU.
- Deliver effective, relevant & accessible services.

CORE VALUES

- Integrity
- Commitment
- Innovation
- Responsiveness
- Teamwork

UNIQUE VALUE PROPOSITION

Represent, advance, reflect and celebrate the rich cultural diversity of the community of postgraduate and honours students enrolled at SCU.

OBJECTIVES

- Provide information, advice, referral and advocacy support to postgrad and honours students
- Promote the health & welfare of postgrad & honours students
- Provide advanced skills training for study & research to postgrad & honours students
- Help postgrad & honours students with their financial affairs & financial well-being
- Help postgrad & honours students to obtain employment and advice on careers
- Facilitate legal advice & assistance, particularly for international postgrad & honours students
- Provide an annual research & practice conference for SCU's postgrad & honours students; and support similar initiatives from within the university itself
- Organise social functions for the community of postgraduate and honours students with the intention of creating solidarity, connection & shared learning
- Develop an online community of postgraduate & honours students using relevant and effective social media and other online platforms
- Actively participate as an affiliated member of the national peak body, the Council of Australian Postgraduate Associations (CAPA)
- Carry out research identifying the educational and other needs of postgraduate & honours students and report such research to members of the association & other key stakeholders

UNIVERSITY LINKS & FUNDING

- Use SSAF and other university funding to grow the SCPA's profile and funding base
- Use funding from SCU for student-oriented projects
- Highlight to the university the positive contribution of SCPA to the student community at large; and leverage this fact
- Actively participate as an affiliated member of the national postgraduate peak body, the Council of Australian Postgraduate Associations (CAPA)
- Represent SCU's postgraduate cohort on relevant SCU committees and decision bodies (e.g. SRC, HDRC, Academic Board)

BUSINESS/CORPORATE SUPPORT

- Raise awareness of the SCPA's offerings, friendly environment & a place to ask for assistance
- Provide high quality professional support to the Management Committee.
- Maintain all three campus offices and strong online presence.

MARKETING PROFILE

- Maximise our use of new technologies
- Enhance our media profile and relationships
- Communicate vision and strategic elements to all
- Regular newsletter/magazine for students
- Collateral to be consistent and on-brand
- Advertising program to grow membership
- Social media strategies and enhance website
- Communication strategies and plan
- Member recruitment & engagement strategies



President's Report

A warm welcome to all our valued SPCA members, from across the entire SCU footprint.

2025 saw another very productive year for SPCA. I am pleased to report sustained growth in membership from across all areas of the postgraduate experience – HDR, coursework and honours students, on-campus and online learning, full-time and part-time students, and domestic and international students alike. As such, our membership profile indicates excellent reach, engagement and satisfaction with all of our student support programs.

2025 saw record service activity with our 1300 Postgrad Helpline service, and also saw substantially strengthened uptake for our program of advanced skills training for postgraduate study and research. 2025 also saw continued engagement with our programs to assist postgraduate students with your financial affairs and to help postgraduate students with your careers and employability. The really pleasing result has been the continued strong growth in engagement with our YouTube library of all of our workshops.

Our 12th Annual PRAXIS Postgraduate Conference was held at SCU's Gold Coast Campus in June 2025, and proved another success, with 40 students attending each of the two days to receive 25 formal paper and poster presentations.

Happily, 2025 also saw SPCA's continued support for the SCU Psychology Honours conference, and restoration of our support to the RISE (Research in Science & Engineering) Conference.

SCPA maintained our active engagement with the Council of Australian Postgraduate Associations (CAPA) to ensure that our

members' interests remain represented effectively at national government and policy level. SPCA members attended both Council meetings and all meetings of CAPA's Board of Directors.

Across 2025, the Management Committee met formally on six occasions, with no inquorate meetings. In December, we also conducted a planning afternoon in Ballina. All Office Bearers fulfilled their duties and participated in various activities and events.

The future for 2026 and beyond now looks very promising. We all welcome Hasini Balage to the restored position of Project Officer Gold Coast.

Enormous thanks to our SPCA staff – Craig Wilson, Lesley Bennett, Alison Watts and Hasini Balage.

Many thanks, too, to our very special partners Christine Richards (academic writing and editorial support), Liz McLardy (financial wellbeing), Bec Brown (careers and employability), and Megan Lee, Robert Lingard and Patrick Danaher (research methods).

Our best wishes to those Committee members who had stood down at our last AGM in June 2025: Tamsin Thomas, Rebecca Giani, Ajay Sandhu and Zaryab Murtaza.

Finally, I must also thank this outgoing Management Committee – Thor Rigney, Anagha Sivaprasad, Masum Billah, Ravi Poudel, Samanmalee Mukadange, Ehab Etman, Pretty Londhe and Kennedy Cherindeguta and Shastri Nimmagadda - for your enthusiasm and support in your posts.

After two years of service with the association's Management Committee, I wish SPCA all the best in continuing to support postgraduate students here at Southern Cross University.

Best regards, too, to all SPCA members across the SCU footprint, and I commend this 2025 Annual Report to all of you at this June's AGM.

BANUJAN KUHANESWARAN
PRESIDENT

SCPA's Membership

At 31 December 2024, SCPA's membership had stood at a notional 762 postgraduate and honours students. During 2025, we welcomed 375 new members. However, also we had deactivated the memberships of another 271 former students; leaving us with total notional membership of 866 at 31 December 2025.

Figure 1: Notional Membership at 31 December

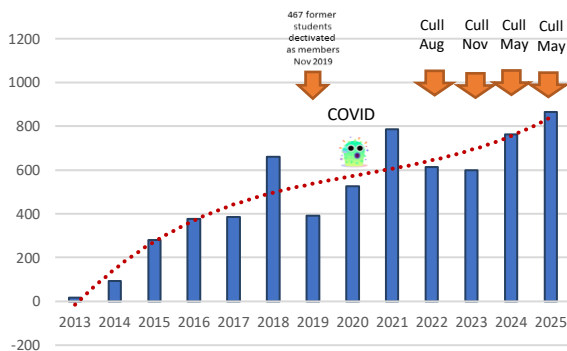
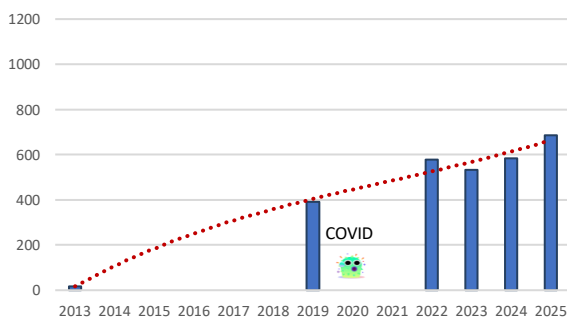


Figure 2: "True" Membership at culling points



Figures 1 and 2 show strong and sustained real growth over the years. However, by December 2025, membership density seemed to be languishing at just 10% or so of entire cohort.

Figures 3, 4, 5 and 6 show that SCPA members comprised postgraduate and honours students from across the entire SCU footprint:-

- Online students were very well represented at almost 52% of total membership.
- All degree programs were well represented.
- All schools and campuses were well represented, including all smaller metro campuses and The Hotel School.
- International PGs were well represented at 55% of all new members since April 2025.

Figure 3: Membership by mode of study

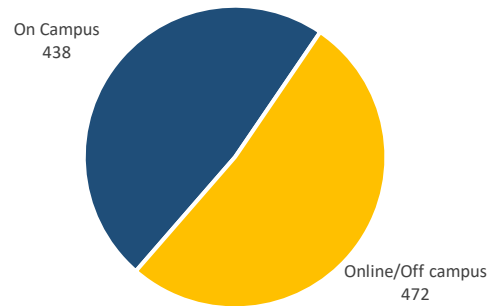


Figure 4: Membership by degree program

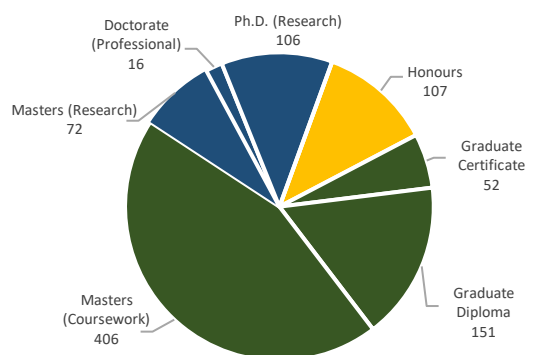


Figure 5: Membership by campus most visited

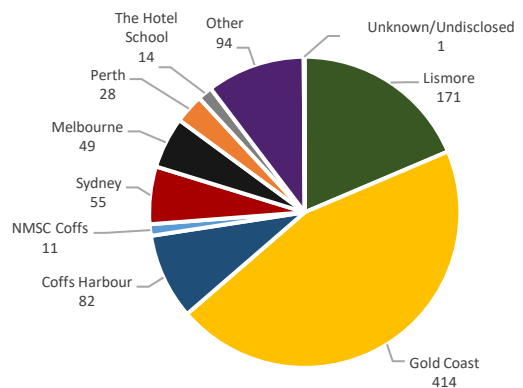
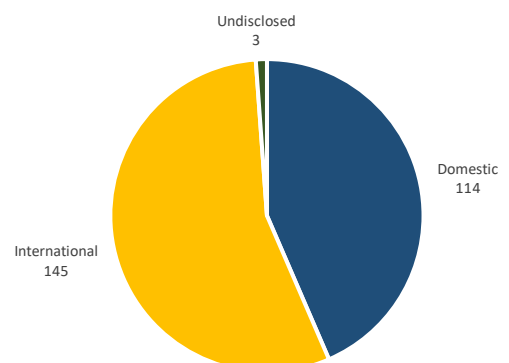


Figure 6: Membership by International PGs



Advanced Skills for Postgraduate Study & Research

Advanced Skills Training Workshops

2025 again saw “Skills for Study” identified by postgrad students as a top 5 priority for SSAF funding. All workshops were delivered live and online, with all recorded and posted to SCPA’s YouTube channel for later access by other interested students.

649 students engaged 23 webinar workshops, surpassing our notional target of 600 students engaging live. 3,378 additional students engaged our YouTube recordings of these workshops, showing strong continued growth when compared with our YouTube engagement over previous years.

Formal written evaluation was sought from all participants at all workshops. Overall, response rates were low, but all respondents rated our workshops at Very Good – Excellent.

The full range of workshops comprised:

- Systematic Searching for Literature Review
Presenter: Dr Megan Lee
90 students engaged live
448 YouTube views
- Qualitative Research Methods
Presenter: Dr Megan Lee
63 students engaged live
625 YouTube views
- Qualitative Data Analysis
Presenter: Dr Megan Lee
65 students engaged live
185 YouTube views

Welcome to Term 1
Southern Cross Postgraduate Association

- ★ Opportunities to connect with your peers
- ★ Postgrad lunches & events
- ★ 1300 654 830 Postgrad HelpLine – information, advice, referral & advocacy support on any matter
- ★ Advanced Skills Training - Workshops
- ★ Individual coaching & support with academic writing
- ★ Financial wellbeing workshops & individual guidance/support
- ★ Careers masterclasses & individual careers guidance/support

Scan QR code to join the SCPA FREE

Southern Cross Postgraduate Association
SSAF SUPPORTED

Systematic searching for literature review
SCPA Zoom workshop

- ✓ Why it is important to always conduct a systematic literature search
- ✓ Learn the steps researchers use to conduct a systematic search
- ✓ Organise the information from a systematic literature search to make writing literature reviews easier

Scan the QR code to register for this workshop to receive your ZOOM link

Join Megan on Zoom Online
Wednesday 12 February
10am-12pm QLD and
11am-1pm NSW

Trainer: Dr Megan Lee
Bond University

Southern Cross Postgraduate Association

Qualitative Research Methods
SCPA Zoom workshop -

- ✓ The differences between quantitative and qualitative research methods
- ✓ Understand the importance of qualitative research
- ✓ Explore different methodologies: focus groups, interviews, ethnography
- ✓ Collecting qualitative data - research ethics

Scan the QR code to register for this workshop to receive your ZOOM link

Join Megan on Zoom Online
Wednesday 19 February
10am-12pm QLD and
11am-1pm NSW

Trainer: Dr Megan Lee
Bond University

Southern Cross Postgraduate Association

Qualitative Data Analysis
SCPA Zoom workshop -

- ✓ Learn the different qualitative data analysis techniques available
- ✓ Deep dive into the most commonly used thematic analysis techniques
- ✓ Reflexive Thematic Analysis - according to Braun and Clarke
- ✓ Data familiarisation, coding, and theme generation

Scan the QR code to register for this workshop to receive your ZOOM link

Join Megan on Zoom Online
Wednesday 26 February
10am-12pm QLD and
11am-1pm NSW

Trainer: Dr Megan Lee
Bond University

Southern Cross Postgraduate Association

- Introduction to Statistics & SPSS (Part 1)
Presenter: Dr Megan Lee
50 students engaged live
209 YouTube views
- Introduction to Statistics & SPSS (Part 2)
Presenter: Dr Megan Lee
50 students engaged live
161 YouTube views
- Intermediate Statistics & SPSS
Presenter: Dr Megan Lee
50 Students engaged live
145 YouTube views
- Advanced Statistics & SPSS (Part 1)
Presenter: Dr Megan Lee
50 Students engaged live
320 YouTube views
- Advanced Statistics & SPSS (Part 2)
Presenter: Dr Megan Lee
50 Students engaged live
73 YouTube views
- Design Online Surveys with Qualtrics:
Presenter: Dr Megan Lee
49 students engaged live
379 YouTube views
- Introduction to EndNote
(with SCU Librarians)
(approx.) 25 students engaged live
Not recorded
- Introduction to NVIVO
Presenter: Dr Robert Lingard
25 students engaged live
133 YouTube views
- Using NVIVO for Literature Review
Presenter: Dr Robert Lingard
22 Students engaged live
223 YouTube views

Statistics can be Fun!
4 part series

SCPA Zoom workshops -

- ✓ PART 1: Introduction to Statistics and SPSS
Wednesday 12 March: 10am-12pm (QLD) and 11am-1pm (NSW)
- ✓ PART 2: Intermediate Statistics and SPSS
Wednesday 19 March: 10am-12pm (QLD) and 11am-1pm (NSW)
- ✓ PART 3: Advanced Statistics I
Wednesday 26 March: 10am-12pm (QLD) and 11am-1pm (NSW)
- ✓ PART 4: Advanced Statistics II
Wednesday 2 April: 10am-12pm (QLD) and 11am-1pm (NSW)
- ✓ Scan the QR code to register for this workshop & receive your ZOOM link

It is recommended to attend all four workshops

Trainer: Dr Megan Lee
Bond University

SSAF SOUTHERN CROSS ASSOCIATED FELLOWSHIP

Southern Cross Postgraduate Association

Qualtrics Workshop:
Design online surveys

SCPA Zoom workshop -

- ✓ Qualtrics is web based software that allows the user to create surveys and generate reports
- ✓ Qualtrics enables you to do surveys, feedback and polls using a variety of distribution means
- ✓ Results can be viewed in reports and can be downloaded

Scan the QR code to register for this workshop to receive your ZOOM link

Join Megan on Zoom Online
Wednesday 16 April
10am-12pm

Trainer: Dr Megan Lee
Bond University

SSAF SOUTHERN CROSS ASSOCIATED FELLOWSHIP

Southern Cross Postgraduate Association

Introduction to NVIVO

SCPA Zoom workshop

- ✓ NVIVO is a Qualitative Analysis Software
- ✓ Centralise data from multiple sources
- ✓ Organise your coding structure

Register

Join Robert on Zoom
Thursday 15 May
10.00am - 11.30am

Southern Cross Postgraduate Association

SSAF SOUTHERN CROSS ASSOCIATED FELLOWSHIP

Trainer: Dr Robert Lingard

Using NVIVO
for Literature Review

SCPA Zoom workshop

- ✓ NVIVO is a Qualitative Analysis Software
- ✓ Download NVIVO and follow along
- ✓ Create your Literature Review

Register

Join Robert on Zoom
Thursday 22 May
10.00am - 11.30am

Southern Cross Postgraduate Association

SSAF SOUTHERN CROSS ASSOCIATED FELLOWSHIP

Trainer: Dr Robert Lingard

- NVIVO & Thematic Analysis: Practical Steps
Presenter: Dr Robert Lingard
36 Students engaged live
118 YouTube views
- Advanced EndNote
(with SCU Librarians)
30 students (approx.) engaged live
Not recorded
- Writing an Excellent Literature Review
Presenter: Dr Patrick Danaher
29 students engaged live
98 YouTube views
- Writing an Excellent Critical Review
Presenter: Dr Patrick Danaher
39 Students engaged live
70 YouTube views
- Design & Record Presentations Using PowerPoint
Presenter: Dr Katie Hotko
28 Students engaged live
22 YouTube views
- Using Canva to Create Posters & Infographics
Presenter: Dr Katie Hotko
23 Students engaged live
29 YouTube views
- Using the Morph Feature in PowerPoint
Presenter: Dr Katie Hotko
27 Students engaged live
20 YouTube views

Writing an Even More Excellent Literature Review

SCPA Zoom workshop

- ✓ A wide range of concepts and theories
- ✓ Use of practical examples
- ✓ Learn ways to ensure your literature review is effective

Register

Join Patrick on Zoom
Wednesday 23 July
10.00am - 11.00am

Trainer: Dr Patrick Danaher

Southern Cross Postgraduate Association

Writing an Even More Excellent Critical Review

Coursework Students

SCPA Zoom workshop aimed at all Coursework students

- ✓ Thinking critically about reports, books and journal articles.
- ✓ Learn ways to examine & evaluate a published work to determine its value & validity.
- ✓ Learn key points to write your critical review for coursework assessments

Register

Join Patrick on Zoom
Wednesday 20 August
10 - 11 am

Trainer: Dr Patrick Danaher

Southern Cross Postgraduate Association

Design and Record Presentations using PowerPoint

- ✓ Create a video using PowerPoint
- ✓ This workshop is for beginners who have no experience recording a video
- ✓ Bring along a 3 slide PPT for practice

Register

Join Katie on Zoom
Wednesday 3 SEPT
4.00 pm - 6.00pm

Trainer: Dr Katie Hotko

SSAF SUPPORTED

Southern Cross Postgraduate Association

NVIVO & Thematic Analysis Practical Steps

SCPA Zoom workshop

- ✓ Introduction to Thematic Analysis
- ✓ Learn coding strategies & structure
- ✓ Follow Braun & Clarke's approach

Register

Join Robert on Zoom
Thursday 29 May
10.00am - 11.30am

Trainer: Dr Robert Lingard

Southern Cross Postgraduate Association

SSAF SUPPORTED

Using the Morph Feature in PowerPoint

- ✓ Create dynamic presentations with the morph feature
- ✓ Some knowledge of PPT required though all levels are welcome
- ✓ Bring along a 3 slide PPT for practice

Register

Join Katie on Zoom
Tuesday 9 SEPT
5:00 - 7:00 pm

Trainer: Dr Katie Hotko

SSAF SUPPORTED

Southern Cross Postgraduate Association

- Writing an Excellent Conceptual Framework
Presenter: Dr Patrick Danaher
31 Students engaged live
21 YouTube views
- Writing an Excellent Critical Reflection
Presenter: Dr Patrick Danaher
11 Students engaged live
34 YouTube views
- Writing an Excellent Research Design in Qualitative Research
Presenter: Dr Patrick Danaher
9 Students engaged live
26 YouTube views
- Writing an Excellent Journal Article in Qualitative Research
Presenter: Dr Patrick Danaher
19 Students engaged live
59 YouTube views
- Advanced MS Word: Templates & Styles
Presenter: Odyssey Training
15 Students engaged live
Not recorded

Advanced Microsoft Word Templates & Styles

ODYSSEY TRAINING™
An SBS Company

LIMITED TO FIRST 10 PEOPLE TO REGISTER
You are committing to a Full Day Workshop

- ✓ Create & manage document styles
- ✓ Create, modify and use templates
- ✓ Use sections to format complex documents.
- ✓ Use different headers and footers throughout a document.

Scan the QR code to register for this workshop

Wednesday 26 November (online)
9:00am - 4:00pm QLD
10:00am - 5:00pm NSW

Southern Cross Postgraduate Association | SSAF | Odyssey Training

Writing an Even More Excellent Conceptual Framework in Qualitative Research

SCPA Zoom workshop

- ✓ The role and value of the conceptual framework
- ✓ Aligning the conceptual framework with the rest of the thesis
- ✓ Ensuring the conceptual framework's appropriateness

Register

Trainer: Dr Patrick Danaher

Join Patrick on Zoom
Wednesday 17 Sept
10 - 11 am

Southern Cross Postgraduate Association

Writing an Even More Excellent Critical Reflection

Coursework Students

This workshop is aimed at all Coursework students

SCPA Zoom workshop

- ✓ Effective strategies for critical reflection assessments
- ✓ Understanding the language of critical reflection
- ✓ Writing precisely and powerfully about such reflection

Register

Trainer: Dr Patrick Danaher

Join Patrick on Zoom
Wednesday 15 October
10 - 11 am (QLD)
11 - 12 pm (NSW)

Southern Cross Postgraduate Association

Writing an Even More Excellent Research Design in Qualitative Research

SCPA Zoom workshop

- ✓ The role and value of the research design
- ✓ Aligning the research design with the rest of the thesis
- ✓ Ensuring the research design's appropriateness

Register

Trainer: Dr Patrick Danaher

Join Patrick on Zoom
Wednesday 12 November
10 am - 11 am (QLD)
11 am - 12 pm (NSW)

Southern Cross Postgraduate Association

Writing an Excellent Journal Article in Qualitative Research

SCPA Zoom workshop

- ✓ Communicating originality and significance
- ✓ Aligning the constituent elements
- ✓ Ensuring appropriate breadth and depth

Register

Trainer: Patrick Danaher

Join Patrick on Zoom
Wednesday 3 December
10.00 - 11.00am (QLD)
11:00am-12:00 (NSW)

Southern Cross Postgraduate Association

Home Videos Playlists Posts Q

Praxis Conference 2025
View full playlist

2025 - SCPA Recorded Workshops
View full playlist

Coaching & Editing Support

Across 2025, SCPA continued to deliver individualised support to postgrad students who were struggling with formal academic writing and research method, particularly international postgrads. This support took the form of editorial support followed by individualised coaching sessions tailored to meet the students' specific needs.

Our wonderful and highly professional team providing this individual learning support comprised:

- Academic writing: Ms Christine Richards.
- Quantitative methods: Dr Megan Lee
- Qualitative methods: Dr Patrick Danaher
- NVIVO support: Dr Robert Lingard

A total of 29 students were assisted, requiring 48 hours of individual consultation and support.

YouTube Library & Social Media

Around two-thirds of all postgraduate students at SCU are studying online, presenting a particular challenge to SCPA compared to most other student associations. For this reason, building a strong resource library and online community remained high priorities for us.

During 2025, SCPA's YouTube subscribers grew from 552 in January to 891 in December (showing 61 percent growth across the year), and with well over 5,000 views across the year.

By December 2025, our Facebook followers had grown from 783 in January to 844 in December, spread well across the SCU national footprint.

SCPA Editing and Coaching Service



Do you need help with your assignments?

Eligibility

Any postgraduate student who has failed/or are at risk of failing an assessment/milestone and needs assistance with their academic English.

Service

The student will be paired up with an editor who will edit a piece of their work (an assignment or chapter) and will offer at least one coaching session to support that student through the editing process.

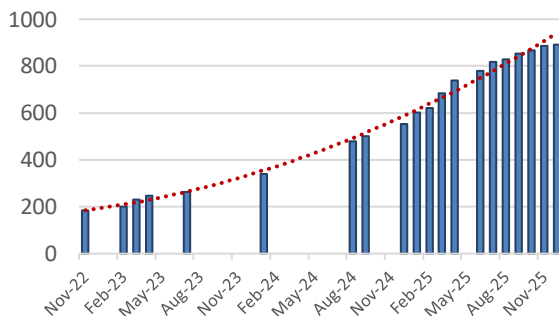
Contact us:

Please contact us with your name, phone number and a short description of your assignment needs

helpline@scpa.net.au



SCPA YouTube Subscribers 2022 - 2025



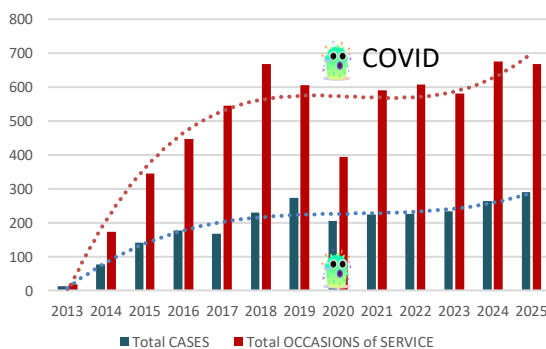
Postgrad HelpLine

1300 Postgrad HelpLine was established in September 2013 to provide free and confidential information, advice, referral and advocacy support to all postgraduate students enrolled at SCU. The service assists students not only with both academic and administrative issues directly relating to their studies, but also in wider social welfare and other matters.



Figure 1 shows growth in service activity since 2013 by both individual cases (a measure of how many students are affected by matters) and occasions of service (a measure of the actual workload required to assist those students). During 2025, the HelpLine assisted 290 student matters requiring 667 occasions of service. This represents a record level of service activity, following an earlier decline due to COVID during 2020, and probably reflecting the recent surge in postgraduate student enrolments at SCU.

Figure 1: Total service activity 2013-2025

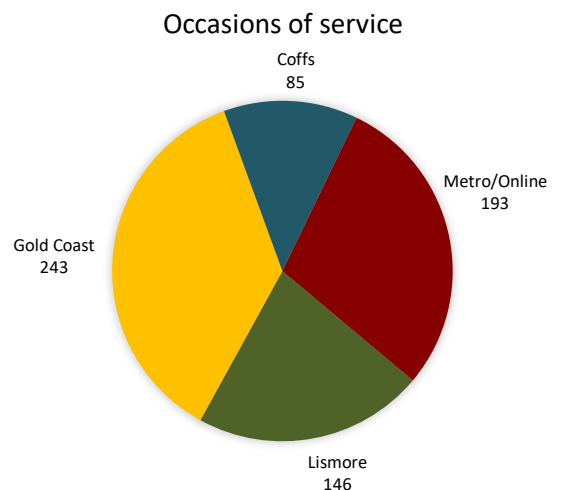
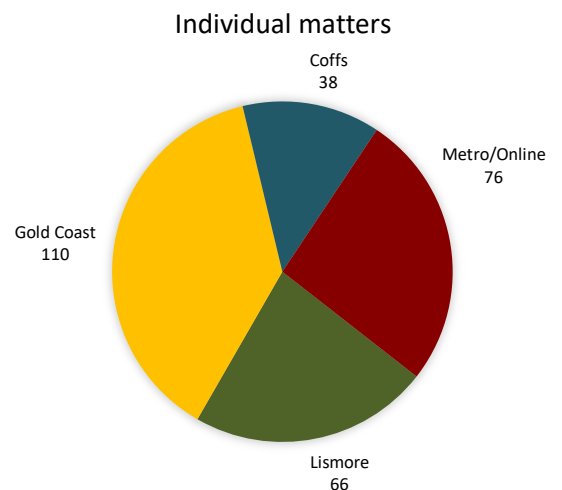


Location of campus served

Figure 2 breaks down service activity by campus of enrolment for both individual student matters and occasions of service. Metro/Online student matters required relatively greater workloads to resolve/assist. Gold Coast matters were addressed relatively more easily.

The charts also show that the service continued to reach and engage across the entire SCU footprint. However, Metro and Online students may have been somewhat under-represented, accounting for two-thirds of all postgrads enrolled at SCU but only one-quarter or so of all HelpLine matters.

Figure 2: Location of campus served



International postgraduate students

Figure 3 breaks down service activity by domestic v. international enrolment, for both individual student matters and occasions of service.

International students accounted for more than 40 percent of both all individual matters and total workload. However, bearing in mind that international students accounted for around two-thirds of all postgraduate students enrolled at SCU in 2025, then the charts demonstrate some possible room for improvement for our engagement here with international students, relative to the wider cohort.

Type of matter

Figure 4 breaks down service activity by broad type of issue, for both individual students and occasions of service. Academic matters include misconduct & appeals, grade disputes, supervision & teaching quality, skills training, etc. Administrative matters include enrolment, advanced standing, transcripts, etc. Behavioural & equity issues include bullying & harassment, access & inclusion, etc. “External/Other” issues include a broad range of matters in the wider world outside university itself. During 2025, academic matters required relatively greater workload (46% all matters but 58% all occasions of service).

Figure 3: International v. domestic students

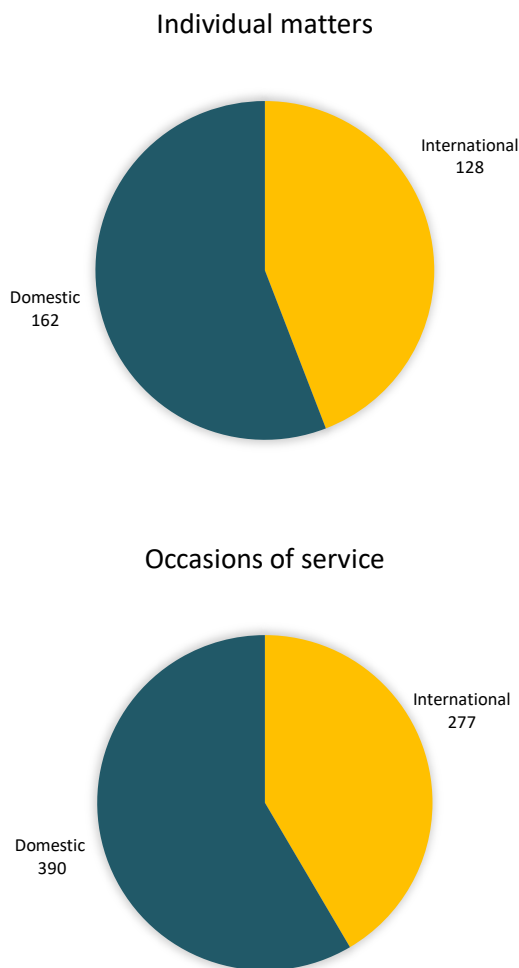
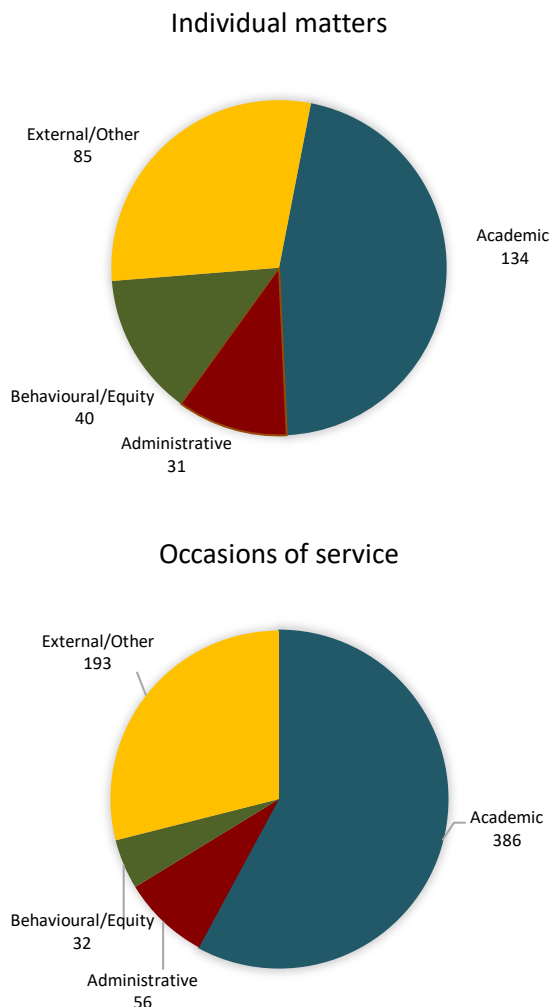


Figure 4: Type of matter

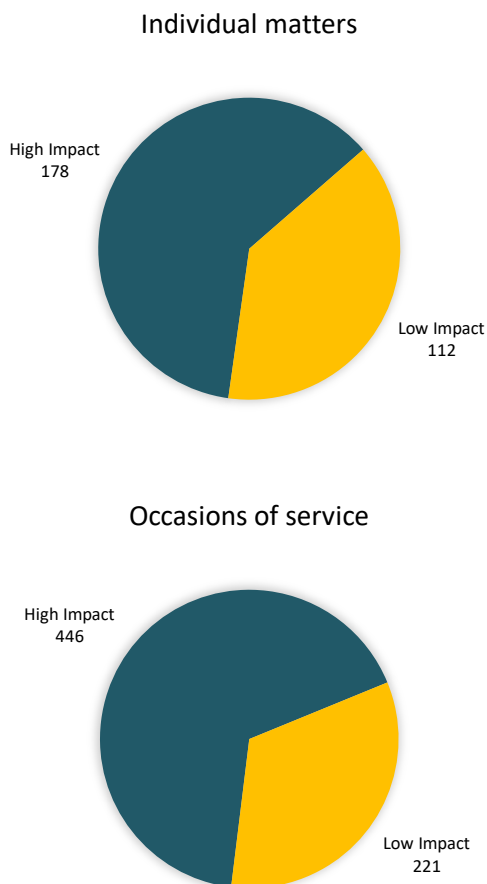


Likely impact of matter

Figure 5 breaks down the likely impacts of matters upon the student’s ability to progress and/or to succeed (and hence their relative importance), for both individual students and occasions of service. Some matters can be only fairly minor and simple in nature (and so easily remedied), whereas other matters can be highly disruptive, highly complicated, highly distressing and/or deeply protracted in nature. Ideally, of course, most of our workload will have been directed at these higher-impact matters.

These charts indicate that high-impact matters accounted for only 61% of all cases but required some 67% of total workload to resolve and/or assist.

Figure 5: Likely impact of matter



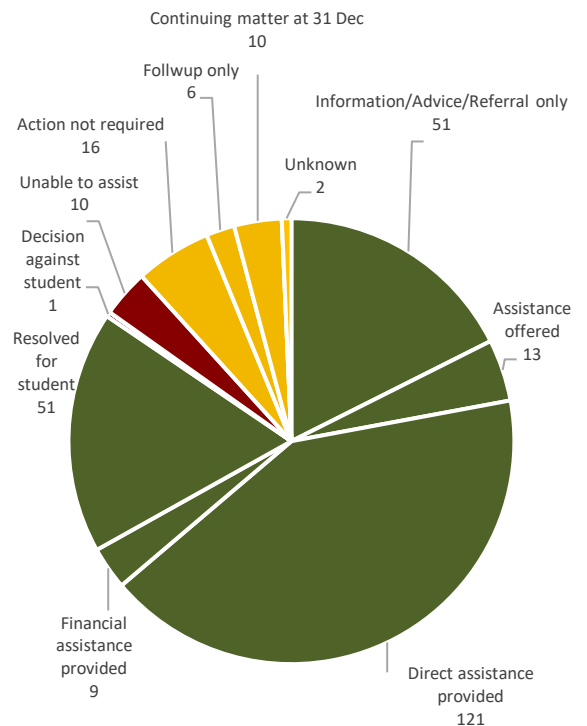
HelpLine service outcomes

Figure 6 breaks down service outcomes at the conclusion of each case. The figures indicate generally favourable/useful outcomes for most students. Almost two-thirds of all matters either were resolved or otherwise were directly assisted for the student. Almost one in five matters merely required information or active referral to the right people to assist.

Unfavourable outcomes or inability to assist the student accounted for only 11 matters (i.e. 3% of caseload).

Ten matters (3%) remained pending or otherwise unresolved at 31 December 2025, while 16 matters (6%) required no action at all. The outcomes of two matters (1%) remain unknown.

Figure 6: HelpLine service outcomes



Assisting Postgrads with your Financial Affairs

In 2025, assisting students with their financial affairs remained a top 5 priority for SSAF funding for postgraduates at SCU. 2024 saw us complete our third full year's full roll-out of workshops in financial wellbeing, supplemented by individual consultations as required, and delivered by accredited financial counsellor and former SCU finance lecturer, Liz McLardy.

Our financial wellbeing program showed strong reach, engagement and customer satisfaction to a diverse range of students from across the entire SCU postgrad student footprint.

Financial Wellbeing Webinars

A total of eight workshops were delivered live and online. All were recorded and posted to SCPA's YouTube channel for later access by other interested students. 117 postgraduate students directly engaged these live webinars, with a further 295 postgrads engaging our YouTube recordings.

Formal written evaluation was sought from all participants at most workshops. Response rates were low, but overall student evaluation can be classified as Very Satisfied.

Financial Wellbeing Series
Budgeting Made Easy: Essential Skills for busy students

- ✓ Learn how budgeting can achieve financial stability and piece of mind
- ✓ Learn how to create a personal budget
- ✓ Tips for managing university expenses while staying on track with your budget

Scan the QR code to register for this workshop to receive your ZOOM link

Join Liz on Zoom
Wednesday 19 March
 6.00pm - 7.00pm (QLD) & 7.00pm - 8.00pm (NSW)

Trainer: Liz McLardy

SSAF SUPPORTED

Southern Cross Postgraduate Association

Empower Your Future! Mastering the Art of Financial Goal Setting

- ✓ Define crystal-clear short & long-term financial goals that inspire action.
- ✓ Step-by-step plan to turn your aspirations into reality.
- ✓ Strategies for maintaining motivation & adapting your goals as your life evolves.

Scan the QR code to register for this workshop to receive your ZOOM link

Join Liz on Zoom
Wednesday 23 April
 6.00pm - 7.00pm

Trainer: Liz McLardy

SSAF SUPPORTED

Southern Cross Postgraduate Association

Financial Wellbeing Series
Managing Debt & Credit Wisely

- ✓ Responsible use of credit cards and BNPL services
- ✓ Building a strong credit history while avoiding debt traps
- ✓ The pros and cons of BNPL platforms and tips for managing cash flow effectively

Register

Join Liz on Zoom
Wednesday 7 May
 6.00pm - 7.00pm

Trainer: Liz McLardy

SSAF SUPPORTED

Southern Cross Postgraduate Association

Financial Wellbeing Series
TAX TIPS 2025 Maximise your Refund

- ✓ Essential tax information every student needs to know for 2025.
- ✓ Valuable deductions that can significantly increase your refund.
- ✓ Simple strategies to navigate the tax return process like a pro!

Register

Join Liz on Zoom
Wednesday 18 June
 6.00pm - 7.00pm

Trainer: Liz McLardy

SSAF SUPPORTED

Southern Cross Postgraduate Association

Mastering your Finances: Avoiding costly mistakes
 with Liz McLardy

- ✓ Learn how to sidestep students common money traps
- ✓ Practical tips for building smart financial habits
- ✓ Proven strategies to take charge of your finances, stay in control, and thrive.

SSAF SUPPORTED

Southern Cross Postgraduate Association

Southern Cross Postgraduates A-Z 41:22

The full range of workshops comprised:

- Budgeting Made Easy:
Essential Skills for Busy Postgrads
14 students engaged live
33 YouTube views
- Mastering the Art of
Financial Goal Setting
5 students engaged live
39 YouTube views
- Managing Debit & Credit Cards Wisely
16 students engaged live
35 YouTube views
- Tax Tips 2025: Maximise Your Refund
29 students engaged live
46 YouTube views
- Understanding Your HECS/HELP Loan
8 students engaged live
55 YouTube views
- Investing Made Simple:
A Beginner's Guide
45 students engaged live
52 YouTube views
- Unlock Your Money Mindset
21 students engaged live
17 YouTube views
- Smart Savings Hacks for Students
8 students engaged live
19 YouTube views

Individual consultations in managing financial wellbeing

Only ten students engaged 17 hrs individual support (target = 20 students engage).

This program deserves much stronger promotion. However, from 2026 SCU now intends to establish its own Student Financial Advisory Service for all students.

Financial Wellbeing Series
Understanding your HECS-HELP Loan

- ✓ How HECS-HELP and STSL repayments work in 2025.
- ✓ Updates on repayment thresholds and managing your student loan.
- ✓ Strategies for staying on top of student debt responsibly.

Register [QR Code]

Join Liz on Zoom
Wednesday 23 June
6.00pm - 7.00pm

Trainer: Liz Mclardy

SSAF SUPPORTED

Southern Cross Postgraduate Association

Financial Wellbeing Series
Investing Made Simple: A Beginner's Guide

- ✓ Beginner-friendly investment options like shares, ETFs, and superannuation explained
- ✓ Why starting early is a game-changer, thanks to the power of compounding.
- ✓ Easy ways to kickstart your investment journey with small amounts and minimal risk

Register [QR Code]

Join Liz on Zoom
Wednesday 13 August
6.00pm - 7.00pm

Trainer: Liz Mclardy

SSAF SUPPORTED

Southern Cross Postgraduate Association

Financial Wellbeing Series
Unlock your Money Mindset

- ✓ Understanding your unique financial habits and behaviours.
- ✓ Enhancing your relationship with money through greater self-awareness.
- ✓ Breaking through limiting beliefs to unlock financial freedom.

Register [QR Code]

Join Liz on Zoom
Wednesday 22 October
6 - 7pm (QLD)
7 - 8pm (NSW)

Trainer: Liz Mclardy

SSAF SUPPORTED

Southern Cross Postgraduate Association

Financial Wellbeing Series
Smart Savings Hacks for students

- ✓ Creative and practical ways to save money without sacrificing your student lifestyle
- ✓ How to set savings goals that motivate and keep you focused.
- ✓ The power of automation to make saving effortless and stress-free.

Register [QR Code]

Join Liz on Zoom
Wednesday 12 November
5 pm - 6 pm (QLD)
6 pm - 7pm (NSW)

Trainer: Liz Mclardy

SSAF SUPPORTED

Southern Cross Postgraduate Association

Helping Postgrads with Employment & Careers

Helping students with their employability and careers also remained a top 5 priority for SSAF funding for postgraduates at SCU in 2025. Our 2025 program was delivered by our partner from SCU Careers Hub, Bec Brown.

Unfortunately, delivery was interrupted mid-year due to private issues for the provider, forcing us to postpone. Our subsequent replacement also removed themselves just prior to delivery. Nevertheless, those workshops actually delivered showed good reach, engagement and customer satisfaction to a diverse range of students from across the entire SCU postgrad student footprint.



Careers & Employability Workshops

A total of just two workshops were delivered live and online. All were recorded and posted to SCPA's YouTube channel for later access by other interested students. 33 postgraduate students directly engaged these live webinars, with a further 532 postgrads engaging our YouTube recordings.

Formal written evaluation was sought from all participants at most workshops. Response rates were low, but overall student evaluation can be classified as Very Useful.

The full range of workshops comprised:

- Careers Masterclass – Top Tips for Success
Registrations: 21
YouTube views: 451
- Winning Cover Letter & Selection Criteria
Registrations: 11
YouTube views: 81

Individual consultations in Careers & Employability

Across 2025, SCPA intended to continue our program of individualised support, specifically targeted to postgraduate students, in improving their skills and opportunities when seeking careers and employment. This support was to take the form of individual appointments with Bec Brown, our partner from SCU Careers Hub.

Unfortunately, however, we were unable to deliver this once the provider was forced to withdraw.

21



Postgraduate Research & Practice Conferences

PRAXIS 2025

PRAXIS 2025 was SCPA's 12th Annual Postgraduate Research and Practice Conference. PRAXIS 2025 was delivered as a live, in person event at SCU's Gold Coast campus 19-20 June. Furthermore, access via Zoom was offered to those presenters and participants who were unable to attend in person.

40 participants attended to receive 25 formal presentations and other events comprising:

- Welcome to Yugambah Country from Uncle Ted Williams.
- Opening address by Prof. Les Chistidis, Dean of SCU Graduate School.
- Keynote Address by Dr Aiden Ricketts, lecturer in Law and renowned social activist.
- 24 x formal research papers.
- SCPA Annual General Meeting 19 June.
- Conference Dinner at Twin Towns Services Club.

Students attended from across the entire SCU footprint, both in person and online, and even beyond from overseas.

All presentations were recorded and lodged in our YouTube library, with a total of 816 views.





21st Annual Psychology Honours Conference

Since 2015, SCPA has remained a proud financial sponsor of SCU's annual Psychology Honours Conference.

The 2025 conference was delivered both online and in-person at Gold Coast campus over two days 25-26 September. Around 135 or so staff, students, family and friends attended in person over to receive over 100 formal paper presentations. SCPA sponsored catering and also provided some logistical support.



RISE Research in Science & Engineering 2025 Conference

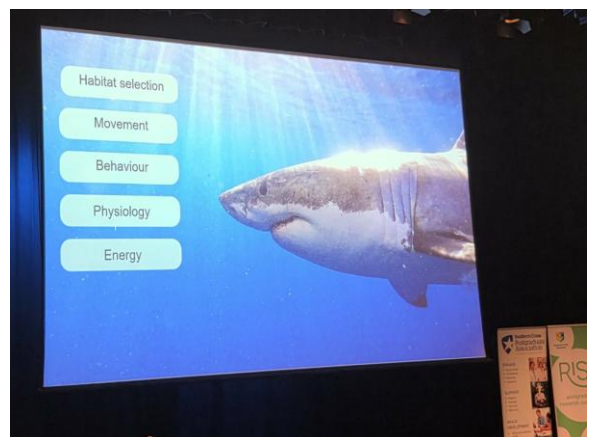
In 2025, SCPA restored our pre-COVID role as a proud supporter of SCU's annual RISE (Research in Science & Engineering) Conference in Lismore over 21-22 October. Around 100 students and family registered to receive 30 formal papers and other presentations. SCPA provided merchandise support and has offered to consider funding the 2026 Conference Dinner.

Research in Information-Technology, Science and Engineering
(RISE 2025)



Theme: **Safeguarding the Future**

21st and 22nd October 2025



Social, Professional & Orientation Lunch Events

Thanks to additional SSAF funding, SCPA delivered an improved program of social, professional and orientation lunch events in 2025.

Across 2025, SCPA continued to stock and support the postgrad kitchens and “postgrad precincts” at Coffs Harbour and NMSC campuses (approx. 50 or so regular users).

Across 2025, we delivered 17 lunch and dinner events across all major campuses and NMSC. These events engaged some 340 students or so.

These events have provided us an excellent opportunity to consult our postgrads on many issues of concern to you and then, in turn, to raise these with the University itself.



We're back at Gold Coast Campus
Join us for
Postgrad Free Brunch
at the
SCPA Gold Coast Office Relaunch



Gold Coast Campus
Tuesday 25 March
10:30am - 12:30pm, Building B 6.47
All postgraduate students welcome
SCAN QR Code to register for catering





POSTGRAD LUNCHES

Gold Coast Campus Tuesday 18 March 12-2pm
Building A Room 4.05

Lismore Campus Thursday 20 March 12-2pm
at the THE DECK



Welcome all International, PhD, Masters, Postgrad Diplomas, Postgrad Certs & Honours students





Join us for Christmas
POSTGRAD LUNCHEON
Coffs Harbour Campus
Tuesday, 2 December ★ 11:30 am - 1:30pm
Lismore Campus
Wednesday
26 November
12:00 pm - 2:00pm
The Grind Cafe
RSVP

Join us for Christmas
POSTGRAD LUNCHEON
Coffs Harbour Campus
Tuesday, 2 December ★ 11:30 am - 1:30pm
Outside MLG.13 Tea Room
RSVP



Representing Postgrads

SCU committees & decision bodies

SCPA meets quarterly with SCU's SSAF forum to provide regular progress reports against our SSAF work plan and budget.

SCPA also now meets regularly with SCU's Student Experience Committee.

In 2025, we successfully raised a number of important matters on behalf of students, including:

- Access to day trips for International postgrads based in Lismore (resolved);
- Restored after-hours access to Library on Lismore campus (resolved);
- Fitness facilities for Gold Coast campus (in progress).

Council of Australian Postgraduate Associations (CAPA)

SCPA remains a proud and active affiliate member of the Council of Australian Postgraduate Associations (CAPA), the national peak body for postgraduate student associations.

Small SCPA delegations attended all CAPA Council Meetings and other meetings including:

- In May, Banujan Kuhaneswaran, Samanmalee Mukadange, Ravi Poudel and Hasani Balage attended Special Council Meeting and GradCon 2025 in Brisbane, with Craig Wilson as observer.



- In December, Banujan Kuhaneswaran and Ravi Poudel attended Annual Council Meeting in Melbourne, with Craig Wilson as observer.

In April, Craig Wilson was appointed to a 12-month term on CAPA's Board of Directors.

In December, Banujan Kuhaneswaran was elected as Regional Universities Officer on CAPA's National Operations Committee.

2025 Student Leadership Awards

- Banu Kuhaneswaran, SCPA President, awarded SCU's Student Leader of the Year.
- Anagha Sivaprasad, SCPA Treasurer, awarded SCU Outstanding Student Leadership.



SCPA Inaugural Member Survey

SCPA routinely has sought student feedback from participants after each workshop and lunch event. While feedback, when received, invariably has shown very high satisfaction and constructive feedback, nevertheless response rates have been minimal (and, indeed, non-existent on occasion).

For this reason, in October SCPA launched a comprehensive member survey, seeking satisfaction ratings and open-ended feedback on each of our core areas of service delivery:

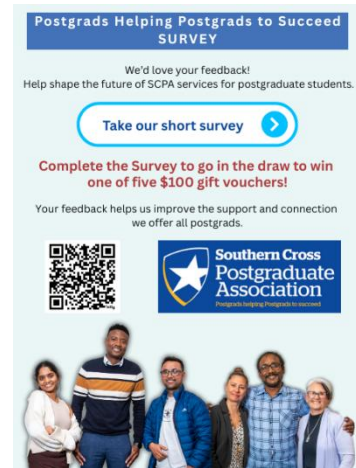
- Campus lunch events;
- 1300 Postgrad Helpline;
- Workshop programs;
- Individual support & coaching services;
- SCPA YouTube library;
- Overall satisfaction.

For each of these core areas, participants were asked whether they had ever engaged that service/activity. If the answer was “No”, then the survey moved on to the next area of delivery. If the answer was “Yes”, then the participant was asked to:

- Rate their experience on a five-star scale of satisfaction; and
- Provide comments and feedback.

The invitation to participate was circulated by email to all 837 members at that time. Of these, 149 failed to deliver, leaving 688 successful deliveries. Two duplicate responses were removed. A total of 74 responses were completed in full, constituting a response rate of 10.7%. We offered five \$100 gift vouchers as incentive to participate.

The results showed very high levels of satisfaction in all core areas of service delivery, as well as high overall general satisfaction with SCPA as their student association, along with much useful and constructive open feedback.



❖ Lunches should happen more often. They are a good platform to catch up with other postgraduates.

❖ It would be great if there are more beverage options.

❖ Was great to have a lunch at the NMSC

Feedback or suggestions regarding lunches



❖ It's all good

❖ It has been very helpful when I needed it. I received a prompt response and have been put in touch with a person who was knowledgeable about the topic

❖ Everything has been great so far. Maybe sharing a little "tips and common questions" guide for new students would make the experience even smoother.

Feedback or suggestions regarding Helpline Support



❖ Workshops could be held on campus. The workshop's duration can be long. I think it should be between 30 mins - 1 hour long.

❖ They were good

❖ These are great....and I have been so fortunate that they have helped me across a range of challenges

❖ The workshops are great.

Feedback or suggestions regarding Workshops



❖ Very satisfied with the help provided on NVIVO. Thank you as this really helped.

❖ Not sure how to access this

❖ It's fabulous

❖ Brilliant...supporting me with Nvivo with one to one overview of my research

Feedback or suggestions regarding one-on-one support

❖ Awesome initiative to have a YouTube channel.

❖ Great diversity of topics

❖ Good content

❖ Its great to be able to go back and watch a session

❖ Possibly convert parts of a video into a YouTube short/reel

Feedback or suggestions regarding our YouTube library?

Welcome all Postgraduates
 We are your Postgraduate Association
 Postgrads helping Postgrad to succeed
scpa.net.au

scpa.net.au
 Join here

[f](https://www.facebook.com/scupostgrads) [▶](https://www.youtube.com/@scupostgrads) [@scpappgstudents](https://www.instagram.com/scpappgstudents)



Treasurer's Report

Including Audited Financial Statements for the Year ended 31 December 2025

During 2025, SCPA received total income of \$293,631.43, entirely as SSAF grant funding from Southern Cross University (SCU). This comprised \$293,631.43 in normal recurrent grant funding, but no special-purpose one-off SSAF Round 2 funding.

Total expenditure amounted to \$295,720.82 for the year, resulting in an operating deficit for the year of just \$2,089.39. When added to our previous retained surplus of \$38,226.67, this now leaves us with a total retained surplus at 31 December 2025 of \$36,137.28.

The balance sheet shows SCPA to remain in a strong financial position at 31 December 2025. Total assets of \$106,849.63 were offset by total liabilities of just \$70,712.35, largely in the form of accrued staff leave entitlements and withheld superannuation and income tax payable. This left the association with net assets and total members' equity of \$36,137.28 at 31 December 2025, and so we remain in a very healthy position to pay all debts and to continue trading solvently.

Future funding through SCU's Student Services & Amenities Fee (SSAF) now looks more challenging, with SCU refusing to cover our wage increases since October 2025 and due further in October 2026, in line with SCU Enterprise Agreement. Unless remedied, this necessarily must incur a decrease in service delivery during 2026.

SCPA Management Committee herewith commends the Auditor's Report and Financial Statements to 31 December 2025 to our Members at the 14th Annual General Meeting, to be convened in June 2026.

ANAGHA SIVAPRASAD
TREASURER



**Southern Cross Postgraduate
Association Inc**

ABN 91 233 499 176

Financial Statements
For the year ended 31 December 2025

B & T Accountants
Suite 1A, 29-33 Orlando Street
COFFS HARBOUR NSW 2450

Phone: (02) 6600 1406
Email: barry@bandtaccountants.com.au

Southern Cross Postgraduate Association Inc
ABN 91 233 499 176

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Southern Cross Postgraduate Association Inc
ABN 91 233 499 176
Income and Expenditure Statement
For the year ended 31 December 2025

	2025 \$	2024 \$
Income		
SSAF Funding: Staffing & Administration	215,617.43	179,064.00
SSAF Funding: Programs & Priorities	68,014.00	44,636.00
Student Health & Welfare Activities		5,070.00
Career Support	5,000.00	5,000.00
Fraud recovered		782.82
Financial Wellbeing	5,000.00	5,000.00
Interest received		0.02
Total income	293,631.43	239,552.84
Expenses		
Advertising & promotion	6,995.00	
Affiliation Fees	7,996.89	6,640.50
Bank fees & charges		2.00
Bookkeeping	3,260.00	3,740.00
Conference/Seminar costs	26,609.00	21,607.85
Employees	171,896.66	145,205.86
Furniture & Equipment	5,749.96	370.00
Insurance	3,791.65	3,815.86
Legal & Accounting	776.00	856.25
Office Supplies	564.67	617.25
Postage	85.73	
Postgraduate facilities	10,687.17	1,150.32
Printing & stationery	1,690.62	1,134.84
Software	2,439.29	3,172.43
SSAF Reimbursement	747.00	391.00
Telephone	753.95	792.90
Travel	16,053.25	12,151.65
Website development		393.31
Workshops & Programs	35,623.98	36,253.43
Total expenses	295,720.82	238,295.45
Profit (loss) from ordinary activities before income tax	(2,089.39)	1,257.39
Income tax revenue relating to ordinary activities		
Net profit (loss) attributable to the association	(2,089.39)	1,257.39
Total changes in equity of the association	(2,089.39)	1,257.39

The accompanying notes form part of these financial statements.

Southern Cross Postgraduate Association Inc
ABN 91 233 499 176
Income and Expenditure Statement
For the year ended 31 December 2025

	2025	2024
	\$	\$
Opening retained profits	38,226.67	36,969.28
Net profit (loss) attributable to the association	<u>(2,089.39)</u>	<u>1,257.39</u>
Closing retained profits	<u><u>36,137.28</u></u>	<u><u>38,226.67</u></u>

The accompanying notes form part of these financial statements.

Southern Cross Postgraduate Association Inc
ABN 91 233 499 176
Detailed Balance Sheet as at 31 December 2025

	Note	2025 \$	2024 \$
Current Assets			
Cash Assets			
Westpac cheque account		100,849.66	99,253.32
Westpac debit card account		3,211.87	2,033.23
Petty Cash		13.10	13.10
		<u>104,074.63</u>	<u>101,299.65</u>
Current Tax Assets			
GST clearing		2,775.00	2,574.00
		<u>2,775.00</u>	<u>2,574.00</u>
Total Current Assets		<u>106,849.63</u>	<u>103,873.65</u>
Total Assets		<u>106,849.63</u>	<u>103,873.65</u>
Current Liabilities			
Financial Liabilities			
Unsecured:			
Payroll Cheque Account		5.77	
		<u>5.77</u>	
Current Tax Liabilities			
Amounts withheld from salary & wages		7,437.87	3,090.00
Superannuation Payable		3,244.74	3,244.74
		<u>10,682.61</u>	<u>6,334.74</u>
Other			
Employee Leave Accruals		60,023.97	59,312.24
		<u>60,023.97</u>	<u>59,312.24</u>
Total Current Liabilities		<u>70,712.35</u>	<u>65,646.98</u>
Total Liabilities		<u>70,712.35</u>	<u>65,646.98</u>

The accompanying notes form part of these financial statements.

Southern Cross Postgraduate Association Inc
ABN 91 233 499 176
Detailed Balance Sheet as at 31 December 2025

	Note	2025 \$	2024 \$
Net Assets		<u>36,137.28</u>	<u>38,226.67</u>
Members' Funds			
Accumulated surplus (deficit)		<u>36,137.28</u>	<u>38,226.67</u>
Total Members' Funds		<u>36,137.28</u>	<u>38,226.67</u>

The accompanying notes form part of these financial statements.

Southern Cross Postgraduate Association Inc

ABN 91 233 499 176

Independent Auditor's Report to the Members

Report on the Audit of the Financial Report

Opinion

We have audited the financial report of Southern Cross Postgraduate Association Inc (the association), which comprises the Statement by Members of the Committee, the Income and Expenditure Statement, Balance Sheet as at 31 December 2025, a summary of significant accounting policies and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the association as at 31 December 2025 and [of] its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements and the requirements of the Associations Incorporation Act 1991.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the association to meet the requirements of Associations Incorporation Act 1991. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Responsibilities of the Committee for the Financial Report

The committee is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the Associations Incorporation Act 1991 and for such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the committee is responsible for assessing the association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the committee either intends to liquidate the association or to cease operations, or has no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Report

Southern Cross Postgraduate Association Inc

ABN 91 233 499 176

Independent Auditor's Report to the Members

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the committee.
- Conclude on the appropriateness of the committee's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the association to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Signed on 10/03/2026 :


Barry Hockey, FIPA, Tax Agent
B & T Accountants
Suite 1A, 29 Orlando St, Coffs Harbour NSW 2450

Southern Cross Postgraduate Association Inc
ABN 91 233 499 176
Certificate by Member of the Committee
For the year ended 31 December 2025

We, President and Treasurer of Southern Cross Postgraduate Association Inc certify that:

- a. We attended the annual general meeting of the association.
- b. The financial statements for the year ended 31 December 2025 were submitted to the members of the association at its annual general meeting.

Dated

President
Committee Member

Treasurer
Committee Member

The accompanying notes form part of these financial statements.

SCPA permanent staff

31 December 2025

COFFS HARBOUR CAMPUS



Lesley Bennett

Postgraduate Association Officer
(Currently Working from Home)
M.G.26 Coffs Harbour Education
Campus
Hogbin Drive, Coffs Harbour NSW 2450
Office Hours: Mon & Tues 9am – 5pm
Tel: (02) 6659 3900
Email: admin@scpa.net.au

LISMORE CAMPUS



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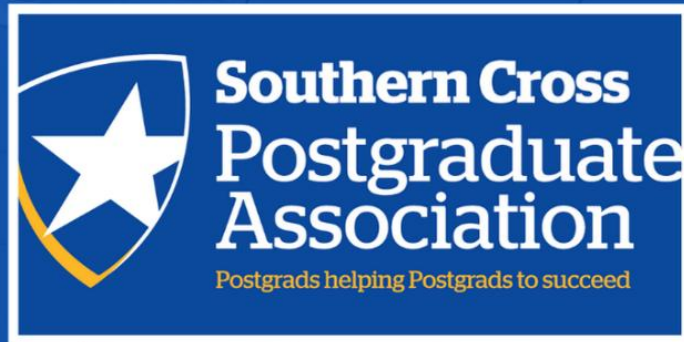
Advanced Skills Training & Media



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